

6th April 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that SUSE supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Please accept this communication as our express intent to implement these principles.

We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations. We also pledge to participate in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

SUSE will make a clear declaration of this commitment to our stakeholders and the general public. We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

As one of the world's largest independent open source companies, we support public accountability and transparency. To this end, we are committed to reporting on progress within one year of joining the UN Global Compact, and annually thereafter in accordance with the UN Global Compact COP policy. This includes:

- A statement signed by me, as Chief Executive Officer, expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities etc) that we have taken (or plan to undertake) to implement the UN Global Compact principles in each of the four key areas (human rights, labour, environment and anti-corruption).



- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,



Melissa Di Donato
Chief Executive Officer
SUSE

